Employment Appeals Committee

Meeting to be held on Tuesday, 28 November 2017

Electoral Division affected: None;

Employment Appeals Committee - Appointment of Chair, Membership and Terms of Reference

Contact for further information:

Chris Mather, Tel: 01772 533559, Democratic Services Manager,

chris.mather@lancashire.gov.uk

Executive Summary

This reports sets outs the membership and terms of reference of the Employment Appeals Committee.

It also proposes the appointment of County Councillor Peter Britcliffe as chair of the Committee.

Recommendation

- 1. The Committee is asked to note the membership and terms of reference of the Employment Appeals Committee.
- 2. The Committee is asked to approve the appointment of County Councillor Peter Britcliffe as chair of the Committee.

Background and Advice

The Full Council at its meeting on 26 October 2017 approved the establishment of the Employment Appeals Committee on the basis of three members from the Conservative Group and two members from the Labour Group.

The following members have been nominated to serve on the Committee:

County Councillors (5)

P Britcliffe A Schofield K Ellard J Shedwick

J Mein

The Full Council also agreed that the chair of the Committee should be appointed at the first meeting of the Committee. The Conservative Group has nominated County Councillor Peter Britcliffe to serve as chair and the Committee is asked to confirm the appointment.



The terms of reference of the Committee are:

• To consider appeals against selection for redundancy which may be submitted by senior officers following the recruitment to the Council's new senior management structure, and determine whether the methodology and process by which the selection for redundancy has occurred was fair.

Consultations		
N/A		
Implications:		
This item has the following implications, as indicated:		
Risk management		
No significant risks have been identified.		
Local Government (Access to Information) Act 1985 List of Background Papers		
Paper	Date	Contact/Tel
N/A		
Reason for inclusion in Part II, if appropriate		
N/A		